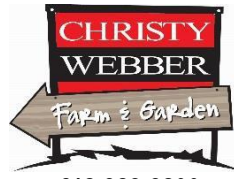




773.533.0477



708.596.7200



312.829.8200



708.596.7200

CWL is an Equal Opportunity Employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

APPLICATION FOR EMPLOYMENT/ APLICACIÓN DE EMPLEO

Date _____ Position Applied For/ Posicion Solicitado _____

Name / Nombre _____
First (Primer Nombre) Last (Apellido) MI (Inicial del segundo nombre)

Address/ Dirección _____
Street/Calle City, Ciudad State/ Estado Zip Code/Código Postal

Contact Information/ ()
Teléfono Home Phone/De Casa Cell Phone /De Celular

Table with 2 columns and 4 rows containing employment questions and answers in English and Spanish.

Special Qualifications for Garden Center

How many years of Customer Service Experience do you have? Please Circle One: 0 1 2 3 4 or more

What does Customer Service mean to you? _____

How much experience do you have working with plants? _____

Describe the difference between an Annual and a Perennial: _____

Have you ever worked in a garden center before? Please Circle One: Yes No If yes, in what position? _____

How much experience do you have with merchandising? (0 being none, 4 being a lot) Please Circle One: 0 1 2 3 4

Are you able to spend long hours on your feet? Please Circle One: Yes No

Are you able to work outdoors in all seasons? Please Circle One: Yes No

Are you physically able to lift and carry up to 50lbs? Please Circle One: Yes No

Are you good at managing your time given a task? Please Circle One: Yes No

List additional skills, licenses, trainings or certifications relevant to the desired position.

Indique habilidades adicionales, licencias, cursos de formación o certificaciones que sean pertinentes a la posición deseada.

EMPLOYMENT HISTORY /HISTORIA DE EMPLEO

Beginning with your most recent employer, list all relevant work history. Even if you have attached a resume, this section must be completed.

Empezando con su más reciente empleador, lista todos sus trabajos pertinentes. Incluso si usted ha incluido un resumen, esta sección debe ser completada.

1)

Employer /Empleador

Address /Dirección

Contact Name & No. /Nombre de Contacto y Teléfono

Position /Su Posición

From (Desde)

To (Hasta)

Reason for Leaving /Razón por Salir

Ending Pay Rate /Sueldo cuando Salió

Duties /Responsabilidades de trabajo

2)

Employer /Empleador

Address /Dirección

Contact Name & No. /Nombre de Contacto y Teléfono

Position /Su Posición

From (Desde)

To (Hasta)

Reason for Leaving /Razón por Salir

Ending Pay Rate /Sueldo cuando Salió

Duties / Responsabilidades del trabajo

EDUCATION /EDUCACIÓN

	School Name (Nombre de Escuela)	Area of Study (Área de estudio)	Years Completed (Años Cumplidos)	Did you graduate? (¿Te Graduaste?)	Degree/Diploma Earned (Título o Diploma Obtenido)
High School (Secundaria)				[] Y or [] N	
University (Universidad)				[] Y or [] N	
Trade/ Vocational School (Escuela Vocacional)				[] Y or [] N	

REFERENCES /REFERENCIAS

Please list one reference other than a relative. /Por favor escriba una referencia que no sea un pariente.

Name /Nombre

Relationship / Relación

Company /Nombre de Compañía

Phone # /Número de Teléfono

DISCLAIMER AND ACKNOWLEDGEMENT/ RECONOCIMIENTO

Read Carefully Before Signing / *Lea Cuidadosamente Antes De Firmar*

I hereby certify that 1. The information I have furnished on this application and as explained in my interview(s) is true and accurate to the best of my knowledge. I understand that falsified statements, or omissions of facts called for on this application will result in my not being considered for employment, or if employed, may lead to my dismissal. 2. I understand that CWL may require me to submit to a pre-employment drug screen determined by the company position hired for; or other similar examination as a condition of employment and that any adverse results from these tests and/or exams will have a negative impact on my ability to be considered for employment. 3. I hereby give CWL the right to investigate my background and release from liability all persons supplying such information. 4. I understand that any offer or acceptance of employment does not constitute a binding contract and that employment is terminable at will by either party. This application will be kept on file for up to one year from submission. *Por la presente certifico que: 1. La información que he proporcionado en esta solicitud y como se explica en la entrevista (s) es verdadera y exacta a lo mejor de mi conocimiento. 2. Entiendo que CWL puede requerir que me somete a una prueba de drogas previa al empleo determinado por la posición en cual es contratado; o examen similar, como condición de empleo y que cualquier resultado adverso de estas pruebas y / o exámenes tendrán un impacto negativo en mi capacidad para ser considerado para el empleo. 3. Yo doy CWL el derecho a investigar mis antecedentes y la liberación de responsabilidad a todas las personas que suministran dicha información. 4. Entiendo que cualquier oferta o la aceptación del empleo no constituye un contrato vinculante y que el empleo es rescindible a voluntad por ambas partes.*

Signature/Firma

Date/Fecha

EEO Voluntary Self Identification Form for Employment Applicants

Christy Webber and Company is committed to Equal Employment Opportunity (EEO), including providing all applicants equal access to employment opportunities. To successfully comply with our policy, we ask that you voluntarily provide the following information, which will not be used to evaluate your potential future employment. Refusal to provide this information will not subject you to any adverse treatment. This information will be kept confidential and separate from your application; if reported to the federal government for civil rights enforcement, data will not identify any specific individual.

Name: _____ Date: _____

Position applying for: _____

Please check one box in each category to indicate both your gender and race or ethnicity

Gender:

Male Female

Race/Ethnicity:

- Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin regardless of race
- White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East or North Africa
- Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands
- Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
- American Indian or Alaska Native** A person having origins in any of the original peoples of North and South American (including Central America) and who maintain tribal affiliation or community attachment
- Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above five races
- I do not wish to self-identify**