



773.533.0477



708.596.7200



312.829.8200



708.371.0830

JOB DESCRIPTION

Position: Snow Shoveler	Dept: Maintenance/Construction
Rate: \$20/Hour	Status: Non - Exempt
Supervises: N/A	Reports to: Foreman
Approved by: HR Department	Effective Date: 10/29/2017
Reviewed by: Ivelice Blanco	Updated: 10/29/2017
Job Summary: Under direct supervision, Laborers work outdoors in various weather conditions from November to April as a team to maintain the functional or aesthetic value of a property. During the snow season, this includes clearing and maintaining property clear and free of snow and ice through use of hand shovels, blowers, and ice melting products. 1-2 seasons of snow removal experience required.	

Essential Duties and Responsibilities include the following, other duties may be assigned.

- Ability to work a varied schedule.
- Follow all policies and procedures related to work safety and use of personal protective equipment (PPE) at all times.
- Maintain tools and equipment and report damage to property, equipment or to self immediately.
- Select and use appropriate tools for required tasks.
- Obtain a good understanding of job expectations and ask questions as needed to achieve daily tasks and goals.
- Interact with clients, vendors and the public in a professional and respectful manner; adheres at all times to CWL values and ethics in work and conduct.
- Maintain client properties by performing a variety of tasks, which may include any combination of the following:
- Shovel snow from walks and driveways, parking lots, etc. and spread ice-melt products.

WORK EXPERIENCE AND REQUIREMENTS:

1-2 seasons of snow removal experience
 Ability to report to a direct site or main office.
 Outside work with regular exposure to outside weather conditions.
 Must have proper clothing for outside weather conditions.
 Dependability and good attention to detail and constant alertness are necessary for safety reasons and to avoid careless mistakes;
 Possibility of continued employment into the Green Season beginning April through November.

Physical Requirements

Require moving one's whole body, such as in climbing, lifting, kneeling, balancing, walking, stooping, and repeatedly bending, where the activities often also require considerable use of the arms and legs, such as in the physical handling of materials; Requires stamina to exert one's self physically over long periods of time; Must be able to move or handle material generally weighing 0-50 pounds. Exposed to outside weather temperatures.

Signature

Date